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**SUMMARY TABLE OF PROPOSED AMENDMENTS AND SUPPLEMENTS
 TO INTERNAL REGULATIONS ON CORPORATE GOVERNANCE AND REGULATION ON OPERATION
 OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

1. Amendments and Supplements to the Internal Regulations On Corporate Governance

No.	Clause		Current Regulation	Proposed Amendments/Supplements	Notes
	Current Regulation	Amended Regulation			
1	Article 1. Scope of regulation	Article 1. Scope of regulation	Scope of Regulation: This internal regulation on corporate governance stipulates the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, and the General Director; the procedures and protocols for convening the General Meeting of Shareholders; the nomination, candidacy, election, dismissal, and removal of members of the Board of Directors, the Supervisory Board and the General Director; as well as other activities in accordance with the Company Charter and other current legal regulations.	Scope of Regulation: This internal regulation on corporate governance stipulates the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, and the General Director; the procedures and protocols for convening the General Meeting of Shareholders; the nomination, candidacy, election, dismissal, and removal of members of the Board of Directors and the General Director; as well as other activities in accordance with the Company Charter and other current legal regulations.	
2	Article 2. Subjects of application	Article 2. Subjects of application	Applicable subjects: This regulation applies to members of the Board of Directors, the Supervisory Board and the General Director, and other related individuals.	Applicable subjects: This regulation applies to members of the Board of Directors, the General Director, and other related individuals.	

No.	Clause		Current Regulation	Proposed Amendments/Supplements	Notes
	Current Regulation	Amended Regulation			
3	Article 5. Roles, rights, and obligations of the Board of Directors; responsibilities of Board Members	Article 5. Roles, rights, and obligations of the Board of Directors; responsibilities of Board Members	i. Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint or dismiss the General Director, Chief Accountant, branch managers; sign or terminate labor contracts for the General Director, and Chief Accountant; decide on the salary, remuneration, bonuses, and other benefits of these executives; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies and decide on their remuneration and benefits.	i. Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint or dismiss the General Director, Chief Financial Officer , Chief Accountant, branch managers; sign or terminate labor contracts for the General Director, Chief Financial Officer , and Chief Accountant; decide on the salary, remuneration, bonuses, and other benefits of these executives; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies and decide on their remuneration and benefits.	
4	Article 6. Nomination, candidacy, election, dismissal, and removal of members of the Board of Directors	Article 6. Nomination, candidacy, election, dismissal, and removal of members of the Board of Directors	2. Composition, Criteria, and Qualifications of Board Members: Board members must ensure that at least one-third (1/3) of the Board consists of non-executive members. There must be at least one independent member if the Company has three (03) to five (05) Board members. The criteria and conditions for Board membership are as prescribed in Clauses 1 and 2, Article 155 of the Enterprise Law. A Board member may simultaneously serve as a member of the Board of Directors in no more than five (05) other companies.	2. Composition, Criteria, and Qualifications of Board Members: Board members must ensure that at least one-third (1/3) of the Board consists of non-executive members. There must be at least one independent member if the Company has three (03) to five (05) Board members. The criteria and conditions for Board membership are as prescribed in Clauses 1 and 2, Article 155 of the Enterprise Law. A Board member may simultaneously serve as a member of the Board of Directors or Board of Members in no more than five (05) other companies.	

No.	Clause		Current Regulation	Proposed Amendments/Supplements	Notes
	Current Regulation	Amended Regulation			
5	Article 13. Coordination of activities between the Board of Directors and the General Director	Article 13. Coordination of activities between the Board of Directors and the General Director	1. Procedures for convening meetings, sending invitations, recording minutes, and notifying meeting results between the Board of Directors, the Supervisory Board and the General Director.	1. Procedures for convening meetings, sending invitations, recording minutes, and notifying meeting results between the Board of Directors and the General Director.	
			6. Matters the General Director must report, provide information on, and the method of notifying the Board and the Supervisory Board .	6. Matters the General Director must report, provide information on, and the method of notifying the Board and the Audit Committee .	

2. Amendments and Supplements to the Regulation on Operation of the Board of Directors

No.	Clause		Current Regulation	Proposed Amendments/Supplements	Notes
	Current Regulation	Amended Regulation			
1	Article 6. Standards and conditions for members of the Board of Directors	Article 6. Standards and conditions for members of the Board of Directors	c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of other companies, but not in more than five companies.	c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Board of Members of no more than five (05) other companies.	
2	Article 11. Rights and obligations of the Board of Directors	Article 11. Rights and obligations of the Board of Directors	i) To elect, dismiss, and remove the Chairperson of the Board of Directors; to appoint and dismiss the General Director, Deputy General Directors, Chief Accountant, and Branch Directors; to sign and terminate employment contracts with the General Director, and Chief Accountant; to decide on	i) To elect, dismiss, and remove the Chairperson of the Board of Directors; to appoint and dismiss the General Director, Deputy General Directors, Chief Financial Officer, Chief Accountant, and Branch Directors; to sign and terminate employment contracts with the General Director, Chief	

No.	Clause		Current Regulation	Proposed Amendments/Supplements	Notes
	Current Regulation	Amended Regulation			
			salaries, remuneration, bonuses, and other benefits of such managers; to appoint authorized representatives to participate in Members' Councils or General Meetings of Shareholders of other companies, and to decide on their remuneration and other benefits;	Financial Officer, and Chief Accountant; to decide on salaries, remuneration, bonuses, and other benefits of such managers; to appoint authorized representatives to participate in Members' Councils or General Meetings of Shareholders of other companies, and to decide on their remuneration and other benefits;	